

# U.K. Modern Slavery Act Statement

**For the Year Ended December 31, 2024**

inMusic Europe Limited has prepared this statement in accordance with the United Kingdom Modern Slavery Act 2015 (the “Act”) for the year ended December 31, 2024. The Act requires inMusic to identify the steps we have taken to ensure modern slavery, as it is defined in the Act, does not occur in our business or supply chains.

## **Introduction**

inMusic has a zero-tolerance approach to slavery, involuntary servitude, forced labour and human trafficking (Modern Slavery). While no sector or industry is truly immune to this global problem, inMusic believes it has created a business environment and utilizes supply chains where Modern Slavery should be readily reported and stopped. inMusic is committed to minimizing and eliminating risks, no matter how small, in our business and supply chain. inMusic employees are expected to promptly and properly report all concerns, and management are expected to act upon them.

## **Company Overview**

inMusic distributes many of the world’s premier music and audio technology products. Through its many distinguished brands, inMusic delivers the latest advancements in engineering, design, and technology in the DJ, music production, pro audio, musical instrument, and consumer electronics industries. inMusic markets and sells products to retailers, dealers, wholesalers and other resellers located around the world. inMusic’s supply chain is stable and subsisting. Most of its manufacturers have built products for inMusic for several years. inMusic sources products primarily from China, Malaysia, Taiwan and the United States.

## **inMusic Employee Compliance and Ethics**

inMusic does not tolerate or condone abuse of human rights within any part of our business or supply chains. We are committed to acting ethically and in compliance with all applicable laws. We support our zero-tolerance approach and commitment to compliance by empowering our human resources and legal team to investigate, report to senior management and remedy violations of company policy. We will take seriously any allegations that human rights are not properly respected. The primary purpose of our compliance program is to support our culture of integrity and to detect and prevent violations of laws, regulations and company policies, taking into account and tailoring the program to our unique environment.

## **inMusic Supply Chain**

inMusic is committed to only engaging suppliers who conform to our ethical standards and comply with laws and regulations applicable to their business, including laws related to Modern Slavery. inMusic is also committed to promoting principles of human rights as recognized and understood by the international community, which includes freely chosen employment,

avoidance of child labor, reasonable working hours, fair wages and benefits, and humane treatment.

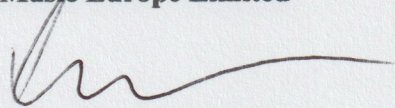
inMusic consistently reviews its existing and potential business relationships against our strict criteria. inMusic contracts with our suppliers through supply agreements, quality agreements and/or purchase order terms and conditions. These contracts include certification and agreement to comply with all laws and regulations applicable to the supply of materials.

**Continuing Assessment**

inMusic understands that Modern Slavery risk remains ongoing. We will continue our approach to mitigating this risk in the year ahead and will issue new statements detailing our efforts each year.

This statement was approved by the Board of Directors of inMusic Europe Limited.

**inMusic Europe Limited**

A handwritten signature in black ink, appearing to read 'Richard Seymour', with a long horizontal flourish extending to the right.

Richard Seymour  
CEO